



AMALGAMATED TRANSIT UNION LOCAL 113

Privacy Policy

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1. Purpose and mandate

The mandate of the Amalgamated Transit Union, Local 113 (“Local 113”) is to advance the interests and defend the rights of our members, in accordance with principles of duty, truth and justice, and to demonstrate solidarity with the working class that depends on public transit.

Local 113 collects, uses and discloses personal information in accordance with our mandate and legitimate purposes, which include our representational obligations, providing various member services, and communicating about union business.

Local 113 recognizes that personal information is sensitive, and we are dedicated to maintaining high standards of privacy and confidentiality with respect to personal information that we receive. This Policy details Local 113’s practices concerning the collection, use, and disclosure of personal information.

2. What personal information do we collect?

“Personal information” is any information that identifies you, or by which your identity could be deduced.

In order to fulfill its legitimate purposes, Local 113 may collect personal information about members provided in writing (including via email), verbally over the phone, or in person. Such personal information includes: member’s name, home mailing address, telephone numbers, email addresses, birth date, gender, and language preference, as well as employment-related information such as work history, job classification, duties, rates of pay and dues records. Local 113 may also collect additional information to fulfill other representation obligations or to provide specific services to members (e.g. in the course of providing representation in respect of grievances or other matters related to members’ employment).

3. Why Local 113 may collect, use and disclose personal information

Local 113 may collect personal information in accordance with its mandate and in order to fulfill its legitimate purposes, including with respect to the following:

- Representing Local 113 members with respect to employment matters under collective agreements and applicable legislation
- Investigating and resolving grievances, appeals and/or claims
- Maintaining a complete record of membership in the union
- Collecting and managing dues and assessments
- Contacting Local 113 members and supporters with news or updates about issues that may be relevant to Local 113 and/or of interest to its members



- Distributing invitations to events, member deals, and other communications that may be of interest to members, associate members, members-at-large, and pensioners
- Permitting affiliated organizations and preferred suppliers to offer products, benefits, services and information to members, associate members, members-at-large and/or pensioners
- Responding to questions and concerns
- Complying with statutory or regulatory requirements

Local 113 may collect, use or disclose personal information as required for the provision of the above services, purposes consistent with these services and/or the fulfillment of Local 113's mandate.

We may release your name, address, telephone number and/or email address to affiliated organizations and preferred suppliers, where a program, benefit or service may be of interest to our members, associate members, members-at-large, or pensioners. Membership lists and personal information about members will not be sold. In such cases, Local 113 secures written agreement from these organizations that they will use your information solely for the purpose of providing services to you or Local 113, and that they shall handle personal information in accordance with all applicable privacy legislation. We also secure their written agreement that they will not use, allow access to, or disclose your personal information to any other party, except with your consent or where required to do so by law.

We understand that, with the exception of communications relating to Local 113's representation of you as a unionized employee in the bargaining unit, you may wish to opt-out of receiving some or all of the above communications. If so, please see the section related to "Withdrawal of consent" below.

4. Communications by mail, telephone and email

Local 113 may communicate with you by mail if you have provided your address to us; by telephone if you have provided your telephone number to us; and/or by email if you have provided your email address to us.

Where you provide Local 113 with your email address, we may communicate with you via email for the purposes set out in this Policy. While we make every effort to secure all electronic communications within our control, there are inherent risks involved with exchanging information electronically and we cannot guarantee its absolute security.

If you have provided your address, telephone number and/or email address to us, but subsequently decide you do not wish to be contacted in that manner, please see the section related to "Withdrawal of consent" below.



5. Consent

By providing your personal information to us, you agree that we may collect, use and disclose it in accordance with this Policy and as otherwise permitted or required by law. However, we may seek your consent to use or disclose personal information after it has been collected in cases where we wish to use or disclose the information for a purpose that may not be previously identified or expressed in this Policy.

6. Withdrawal of consent

You may contact Local 113 as set out in the “Contact us” section below at any time if you wish to opt-out of specific communications by subject or by manner of communication as follows:

- If you wish to withdraw your consent for Local 113 to send you invitations to events or member deals
- If you wish to withdraw your consent to have your name, address, telephone number and/or email disclosed to affiliated organizations, preferred suppliers, and other reputable organizations
- If you wish to withdraw your consent to receive member announcements and/or weekly updates via email
- If you wish to withdraw your consent to receive communications by email and instead only receive communications by mail and/or telephone
- If you wish to withdraw your consent to receive communications by mail, except for communications relating to Local 113’s representation of you as a unionized employee in the bargaining unit
- If you wish to withdraw your consent to receive communications by telephone, except for communications relating to Local 113’s representation of you as a unionized employee in the bargaining unit

You may also withdraw your consent to receive member announcements and/or weekly updates via email by unsubscribing or managing your notifications via the link in the footer of our email communications.

7. Protection of personal information

Local 113 strives to maintain appropriate physical and technological safeguards and security standards at our offices and information storage facilities to protect and maintain the confidentiality of personal information (including when disposing of personal information).

In some circumstances, and as permitted by law, Local 113 may share personal information with external legal or financial advisors, consultants, contractors, benefit and pension plan



administrators, insurers, or regulators who require access to this information in fulfillment of Local 113's legitimate purposes.

8. Website visitors

Local 113 operates <http://www.wemovetoronto.ca> (the "Website"). Local 113's policies regarding the collection, use and disclosure of personal information we receive from users of the Website are set out in this section.

Local 113 collects, uses, and discloses personal information received from users of this Website in accordance with its mandate and legitimate purposes. By using the Website, you agree to the collection and use of information in accordance with this policy.

Information collection and use

While using the Website, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you. Personally identifiable information may include, but is not limited to, your name.

Log data

Like many site operators, we collect information that your browser sends whenever you visit the Website ("log data").

This log data may include information such as your computer's Internet Protocol ("IP") address, browser type, browser version, the pages of the Website that you visit, the time and date of your visit, the time spent on those pages and other statistics.

Cookies

Cookies are files with small amount of data, which may include an anonymous unique identifier. Cookies are sent to your browser from a web site and stored on your computer's hard drive.

Like many sites, Local 113 uses cookies to collect information. You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our Website.

Security

The security of your personal information is important to Local 113 but remember that no method of transmission over the Internet, or method of electronic storage, is 100% secure. While Local 113 strives to ensure that your personal information is protected, we cannot guarantee its absolute security.

9. Changes To This Privacy Policy



This Privacy Policy is effective as of November 5, 2025, and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately after being posted on this page.

Local 113 reserves the right to update or change our Privacy Policy at any time and you should check this Privacy Policy periodically. Your continued use of the Service after we post any modifications to the Privacy Policy on this page will constitute your acknowledgment of the modifications and your consent to abide and be bound by the modified Privacy Policy.

If we make any material changes to this Privacy Policy, we will notify you either through the email address you have provided us, or by placing a prominent notice on our website.

10. Contact Us

If you have any questions about this Privacy Policy, please contact us by phone at (416) 398-5113, by email at reception@wemovetoronto.ca, or by using the form on our Contact page on the Website.
