



AMALGAMATED TRANSIT UNION LOCAL 113
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All correspondence should be addressed to the Secretary-Treasurer

October 8, 2021

Via E-Mail Only

Mr. James Ross
Chief Operating Officer
1138 Bathurst Street
Toronto ON M5R 3H2

Dear Mr. Ross:

I am writing further to our telephone calls and your letter of October 7, 2021, indicating that the Commission intends to unilaterally alter the start dates for the Bus, Streetcar, and Subway Board Period Sign-Ups.

As I indicated to you, we have rules that have to be respected, and that whoever was advising you in Human Resources was giving you bad advice. You told me that you did not know one way or another whether it was a breach of the Collective Agreement but that you "had to get service out".

Respectfully, if this is about getting service out the Commission would follow the Collective Agreement and allow ALL of the men and women who worked through pandemic to continue to provide transit service.

I believe the Commission is taking advantage of the delays built into the arbitration system. This is not acceptable and hurts labour relations at the Commission.

If the Commission does not immediately correct its action, the Union will take all necessary steps to protect its members' hard fought rights.

Yours truly,

Frank Malta
Assistant Business Agent
Transportation

FM:rc

cc: Local 113 Executive Board
Rick Leary